



**International University for Science and Renaissance**  
**Human Resources Directorate**

الجامعة الدولية للعلوم والتهضة  
مديرية الموارد البشرية

**C.V**

**Personal information:** Abd Alhaleem Hayik was born in 1981 in Hayan/Syria living in Izaz/Syria.

**Education:** PhD in Business Administration in 2021 from Aleppo University in the liberated areas.

A Director of Human Resources in the Free Aleppo Governorate Council for three years.

**Skills and experiences:** A Lecturer at Aleppo University in the liberated areas.

**Researches:** The Impact of Workers' Perception of the Quality of Work Life on the Performance of Workers - A field Study.

The Impact of Organizational Trust on the Relationship between Management Practices by Roaming and Organizational Citizenship Behaviors - A field Study.

**Current work:** A Lecturer at the International University for Science and Renaissance/ Strategic Management Public Administration, Project Management, Public Administration, Recruitment of Human Resources.

**Languages:** Arabic and English.