



International University for Science and Renaissance
Human Resources Directorate

الجامعة الدولية للعلوم والنهضة
مديرية الموارد البشرية

C.V

Personal information: Mustafa Muhammad Al-Darwish was born in 1980 in Khan Sheikhoun living in Izaz.

Education: PhD in Business Administration/ Strategic Development and Business Restructuring in 2013 from Aleppo University/Syria.

Skills and experiences: A Member of the Council of Higher Education in the Syrian Interim Government in 2013.

A Member of the scientific staff at the Institute of Public Administration in Oman in 2020.

An expert of Program and performance balancing at the Ministry of Finance in Oman in 2021.

Researches: The Extent to Which Program and Performance Budgets Contribute to Improving the Transparency of Public Finances.

The Degree of Availability of Dimensions of Transformational Leadership among the Heads of Tribal and Clan Councils in Northern Syria from the Perspective of Council Members.

The Impact of Best Practices of Focusing on the Customer in Improving Quality/ Aleppo University Research Journal, Issue 5 in 2013.

The Impact of Best Operations Management Practices in Achieving Competitive Advantage in Industrial Organizations/ Aleppo University Research Journal, Issue 6 in 2013.

The Impact of Best Practices of Senior Management in Enhancing Competitive Advantage/ Aleppo University Research Journal, Issue 4 in 2012.

The Effect of Designing a Computerized Information System for the Selection and Appointment of Workers in Creating a Strategic Advantage for the Organization/ Aleppo University Research Journal, Issue 59 in 2009.

Current work: The President of the International University for Science and Renaissance.

A Lecturer at the International University for Science and Renaissance.

A Lecturer at Aleppo University in the liberated areas/ Strategic Management, Financial Management, Human Resource Management, Public Relations Management.

Languages: Arabic and English.